



# 2023

The Jewish Federation of Greater Washington

# COMMUNITY IMPACT REPORT



**Jewish Federation**  
of Greater Washington

Connect  
with  
Purpose



# Table of Contents

- A Message from our President and CEO ..... 2
- Federation’s Mission, Vision & Role ..... 3
- Securing Jewish Greater Washington ..... 4
- Caring for our Global Jewish Community ..... 5
- Empowering Leaders to Effect Change ..... 8
- Reducing Economic Vulnerability ..... 9
- Engaging Families with Young Children ..... 10
- Building a Community of Belonging ..... 11
- The Jewish Community Foundation: Your Partner in Philanthropy ..... 12
- Funding & Allocations Snapshot ..... 15
- Leadership, Partners & Programs ..... 22

# A Message from our President and CEO

Friends,

Thanks to you — our passionate community members, donors, and leaders — 2023 has been marked by growth, learning, leadership, and generosity.

Driven by our shared commitment to strengthening and sustaining our Jewish community, we continue to build vibrant Jewish life in Greater Washington and around the world. Together, we've cared for those in need while deepening meaningful relationships with each other and with Jewish life.

Read on to see how, together, we put our Jewish values into action, responded to emergencies, embraced learning and growth opportunities, celebrated milestones, and much more. We hope you are as proud and inspired as we are by the breadth and depth of our shared achievements.

As always, we welcome your feedback and ideas and hope you'll [share them with us here](#). Thank you for choosing The Jewish Federation as your partner in philanthropy and building community.



**Robin Hettleman Weinberg**  
President



**Gil Preuss, PhD**  
Chief Executive Officer

A handwritten signature in blue ink that reads "Robin Hettleman Weinberg".

A handwritten signature in blue ink that reads "Gil Preuss".



## Our Mission

To inspire, build, and sustain vibrant Jewish life in a changing world by mobilizing our community in common purpose, intentional innovation, and effective action.

## Vision for Our Community

An open, connected, and vibrant Jewish community that cares for each other, fosters Jewish learning and journeys, embraces Jewish peoplehood and Israel, and acts as a force for good in the world.

**Federation’s distinct vantage point empowers us to identify the most pressing issues facing our community and mobilize community builders, philanthropists, leaders, and resources to address them.**



We have the capacity, scope, and mandate to advance our community by identifying and seizing communal opportunities for growth.



By forging meaningful connections and collaborative partnerships, we unite local leaders and organizations to pursue a shared vision and meet our community’s needs.



As our community and the world continue to overcome concurrent challenges and prepare for others, Federation’s work remains critical.

# Securing Jewish Greater Washington

As antisemitic incidents increase locally and nationally — 98% in Maryland and 50% in Northern VA, per the ADL — the safety and security of our community remains a top priority for Federation.

In partnership with the Jewish Community Relations Council of Greater Washington (JCRC), ADL, American Jewish Committee (AJC), and others, Federation connects our community and local organizations with resources and training, and works to ensure our community members and institutions are safe, secure, and prepared for a crisis.



## \$875,833

raised by generous donors for Federation's **LiveSecure** initiative, which seeks to raise \$2.5M to further strengthen local security efforts.

## 3,100+

**people** and **370 organizations**, including synagogues, Jewish day schools, JCCs, early childhood education centers, and day and overnight summer camps, benefited from 131 security training sessions.

## Confronting and Combating Antisemitism

In addition to Federation's \$2 million investment to combat antisemitism in Greater Washington over the next three years, Federation is actively:

- Convening Jewish communal leadership to work in concert against antisemitism.
- Empowering community members to address antisemitism, intolerance, and bias by reporting threats and sharing key resources.
- Advocating for increase education on antisemitism to build early and ongoing comprehension of the link between conspiracy theories and hate.
- Building intergroup coalitions of communal leaders to combat antisemitism and strengthen Greater Washington as a whole.
- Strengthening communal security by investing in and expanding training and physical security enhancements across the community.

*“Federation’s training sessions are informative and provide staff with a sense of awareness and readiness, putting our minds at ease.”*

—Lindsay Feldman,  
Executive Director, Washington  
Hebrew Congregation

# Connecting with Israel and Israelis

Federation believes Israel must be a democracy for all of its citizens and a homeland for world Jewry. In these complex times, Israel needs the voices and support of American Jewry more than ever. In 2022 – 2023, with your generosity, our investments in Israel totaled \$4.7M+.

Your donations foster local connections to Israel and Israelis, including through immersive experiences and programming in our community and in Israel, and ensures we can care for the most vulnerable in Israel. Federation also supports Israeli organizations working to build a more just, equitable, and inclusive society by furthering religious pluralism, democracy, LGBTQIA+ inclusion, shared society, social change, and more.



Israel YOUR Way Mission participants prepare for Shabbat, May 2023.

## Building Ties Through Immersive Experiences

Federation is proud to provide opportunities to help our community members better understand the challenges and core issues confronting Israel today, and build deep ties with Israelis.

### Your Impact: Arava's NextGen Climate Changemakers

Our community invested \$800,000 in 21 Israeli organizations, including the Arava Institute. Arava's NextGen Climate Changemakers program connects young Israeli Jews, Israeli Arabs and Palestinians, and DC-area Jews with a shared commitment to the environment as a lens through which American Jews can build a relationship with Israel and their diverse Israeli peers.

*"It was amazing to see all of the impressive backgrounds and interests of this cohort shine through as we worked through our projects."*

—Carrie B., Arava NextGen Climate Changemakers Participant

### Your Impact: Federation's Community *Shlichim* Program

Each year, in partnership with The Jewish Agency for Israel, Federation's Community *shlichim* Program brings *shlichim* (emissaries) to Greater Washington. Working with congregations, JCCs, schools, and other organizations, *shlichim* create programs that increase our understanding of and connection to Israel.



This year, Federation's community *shlichim* connected **10,877 people** to Israel through 261 local programs, including for the first time at Makom (formerly Jewish Foundation for Group Homes).



A staff member helps a patient at JDC's Ramla Rehabilitation Center for Older Adults.

# Caring for the Vulnerable in Israel

Federation works closely with our international partners, JDC, The Jewish Agency for Israel, and World ORT, to meet the needs of Jewish communities in Israel and 70+ countries around the globe. For decades, Federation has worked closely with those on the ground to ensure that Jewish community members around the world are connected to Jewish life and well cared for, wherever they are and whenever they need us.

In Israel, your support of Federation funds programs for children and youth from low-income communities, people in poverty, the unemployed, elderly, and people with disabilities. These programs focus particularly on Ultra-Orthodox and Israeli-Arab populations, often the most economically vulnerable members of society.



**Youth Futures**, a Jewish Agency for Israel flagship program supported by Federation donors, is one of Israel's leading positive-intervention programs that empowers at-risk children and teens through a mentorship program.

Young adults are trained to guide children and their parents in different circles of intervention: personal, familial, social, and educational, with emphasis on full parental involvement and partnership in a long-term process.

**Your support ensures Youth Futures can help at least 12,000 Israelis annually.**

## Strengthening Civil Society and Democracy in Israel

While Israel continues to face new and evolving challenges, Federation is focused on strengthening civil society to provide Israelis of all backgrounds with tools to tackle obstacles together.

To further civil society between Israelis, Federation also partners with Israeli organizations to strengthen both its democratic institutions and its role as a center for global Jewish peoplehood. Democratic institutions that support and represent Israel's diverse population are critically important for all its citizens, for global Jewry, and for Israel's vibrant future.

## Nurturing Social Leadership

This year, your support helped fund Shaharit's Nurturing Social Leadership Program, which recruited 20 diverse emerging Israeli leaders to explore the challenges of living together and envisioning a shared future. Through meetings and study trips, participants deepened their visions of Israel as individuals and as a community of leaders.

Ukrainian refugees in  
Warsaw, Poland, April 2022.



# Meeting Jewish Community Needs in Ukraine

With your support and Federation's decades-long partnerships in Ukraine with The Jewish Federations of North America, The Jewish Agency for Israel, JDC, and World ORT, we have been responding to emergency needs from day one of the conflict.

Today, though thousands of Ukrainian Jews have fled, most of the 200,000+ Jewish community members are still sheltering within the country. As the war continues, Federation and our partners are working to ensure urgent relief reaches those most in need, from refugees who have left to the millions still remaining — and many displaced — in Ukraine.



**1.6M+**  
pounds of aid  
delivered.



**40,000**  
refugees helped with  
urgent needs.



**67,600**  
emergency calls  
answered to date.

## Your Impact in Ukraine

With your support, our partners in Vienna's Jewish community provided two seders and 2,000 Passover meals this April to 250 Jewish refugees from Ukraine.

Local rabbis led seders, answering children's questions and excitedly celebrating together. This special care provided those in attendance with some relief from the constant threats to their home and family members still under fire.



Participants from Federation's Next Gen Partner Agency Program.



# Empowering Leaders to Effect Change

Building a robust pipeline of committed, knowledgeable lay leaders with the skills to lead Jewish institutions and the community with confidence and competence is imperative for our vibrant Jewish future.

Federation is committed to identifying and cultivating Jewish community leaders across Greater Washington through a variety of experiences. We bring in new leaders who reflect our local diversity and who will be effective in shaping Jewish life for years to come, and provide opportunities for current leaders to learn and grow.

## Federation Launches Next Gen Partner Agency Fellowship

Over the last year, 13 young adult leaders engaged in a structured, professionally-facilitated experience as active members of Federation partner agency boards. The participants learned about the agencies serving our Jewish community, were exposed to the decision-making processes of board leadership, built tangible governance skills to strengthen their own leadership, and developed stronger ties with other communal leaders.

*“I gained an appreciation for the size, diversity, and history of the Northern VA Jewish community. Having that perspective allowed me to view the long-time leaders and board members differently, and, with that, I felt like I had roots in a new Jewish community.”*

—Next Gen Partner Agency Fellow

# 13

### young adult leaders

were matched with local Federation partners, including JSSA, Makom, Sunflower Bakery, Pozez JCC of Northern Virginia, and Capital Camps & Retreat Center, to learn directly from communal leaders.

*“Through this experience, I learned how to continue to voice a wide range of perspectives, especially of those not in the boardroom, and navigate disagreements with care.”*

—Next Gen Partner Agency Fellow

# 100%

of the **Next Gen Partner Agency Fellows** are continuing their engagement as board members and volunteers.

# Reducing Economic Vulnerability in Jewish Greater Washington

Federation is focused on identifying opportunities to better support and care for Jewish community members in need across Greater Washington. We are committed to ensuring that all those facing economic vulnerability can receive the support they need to live with dignity and independence and to engage in Jewish life.



*“We really appreciate the support Federation gave us this year. Being unemployed since November put [summer] camp in question, but I am so glad that the financial assistance came through to make it happen for our daughter.”*

—Camp scholarship recipient

Federation and our donors provide critical assistance and vital resources to community members throughout Jewish Greater Washington, meeting evolving needs as they arise.



**\$3.5M**

has been allocated by Federation since 2020 to support initiatives focusing on individuals and families in need across the region.



**1,600**

**people** across **91 zip codes** have been connected to and received vital care, such as rent or mortgage aid, mental health services, and loan application assistance, through Federation’s partners.



**1,500+**

**volunteers** during Federation’s Sara & Samuel J. Lessans Good Deeds Week collected **1,200+ pounds** of food and prepared **1,200+ meals** for those in need, including refugees, throughout Greater Washington in 2023.



**\$1.2M+**

in cumulative funds have supported the growth of **703-J-CARING: the Jewish Community Support Line**, launched in 2020 in partnership with JSSA and our network of human service agencies. This investment includes the Care Navigator Program, addressing food insecurity, and broadening awareness of available resources.

# Engaging Families with Young Children

Families with young children across our community seek to belong, forge close personal ties with others, and connect with larger meaning and purpose.

Thanks to you, families with young children are able to connect with each other and Jewish life across Greater Washington. We begin by understanding their core needs, and then develop engaging, meaningful ways for families to connect and find a sense of belonging.



**1,250** families with young children connected to our community through **JFamily Ambassadors**, funded by Federation and run through each local JCC. These engagement professionals help families connect with the community in a comfortable and accessible way.

**9,800** children from more than **6,500** families deepened their connection to our community and Judaism through PJ Library and PJ Our Way, which provide free Jewish children's books and family events, with local funding and implementation by Federation, the Harold Grinspoon Foundation, and you — our generous donors.

*"We love reading to our son! It's always such a treat to find his next PJ Library book in the mail. Having new books to read and teach him about Judaism from such an early age is fun for all of us."*

—Schwartz Family



**5,800** families deepened their relationships to Israel through more than **260** programs led by Federation's Community *Shlichim* (Israeli emissaries).



**668** children created core memories and strengthened their Jewish identities by attending Jewish summer camp, thanks to Federation scholarships and One Happy Camper grants. Without your support, many of these campers may not have been able to afford this formative experience.

# Building a Community of Belonging

We know that to build a shared future, we must ensure our leaders, organizations, and programming reflect and embrace the full breadth of Jewish life across age, ability, geography, stage of life, religious affiliation, ethnicity, race, gender and sexual identity, political affiliation, and beyond. **Creating spaces where everyone feels they belong is vital for our ability to effectively overcome challenges and build a shared future.**



Members of the Den Collective pose for a group photo.

Federation continues to identify and convene leaders who reflect our local diversity and will be instrumental in shaping Jewish life for years to come as we respond to our communal needs. We are also investing significant funds into disability inclusion efforts across our community. Together, we aim to create spaces and opportunities where all members feel connected to our local Jewish organizations and community and to the global Jewish people.

## Prioritizing Inclusive Leadership in Jewish Greater Washington

In 2023, Federation proudly launched our inaugural Belonging Learning Cohorts Initiative to build more paths towards a community of belonging.

Nearly 150 community leaders and 39 synagogues and organizations (including Federation) explored ways to build confidence and competence in our shared pursuit of a more inclusive Jewish community. The eight cohorts covered racial and social justice, LGBTQ+ and disability inclusion, and addressing political and cultural divisions.

*“These workshops helped me begin to dismantle previous ideas of power and learn how specific dynamics affect interpersonal relationships. All five sessions left me with ways I can rethink my approach to personal and professional situations.”*

—Belonging Learning Cohort Participant  
Survey Feedback

## On the Horizon: Investing in Communal Disability Inclusion

In September 2023, Federation allocated \$100,000 in grants to 16 local organizations to help expand their disability inclusivity capabilities. With varying need across the area, the recipients, ranging from JCCs to summer camps to synagogues and more, have unique plans for how to use the money.

Thanks to our generous donors, this marks the first time Federation could award grants at this level for such a large-scale program.

*“The grant money and... program will help further our efforts to provide spaces where people feel welcomed and celebrated for their differences. We want people to be comfortable being transparent about what they need and be able to provide it.”*

—Rabbi Jenna Turow,  
the Den Collective



# The Jewish Community Foundation: Your Partner in Philanthropy

The Jewish Community Foundation\* by The Jewish Federation of Greater Washington partners with and inspires philanthropists and our local community to advance a thriving, equitable world where all people can reach their full potential. Combining Jewish values with personalized service, we inspire generosity, support philanthropists in maximizing their impact, and build and participate in learning and funding communities to make systemic, lasting change for generations to come, within and beyond the Jewish community. Our experts have guided hundreds of Greater Washington’s Jewish community members towards highly customized philanthropic portfolios to make both immediate and long-lasting impact.

*\*formerly Federation’s United Jewish Endowment Fund*



## In Their Own Words

“As Jews, each of us is responsible for the Jewish community. We try to give generously throughout our lifetimes, but also provide additional funds for after we are gone.

**We were able to combine the Jewish Community Foundation’s experience with our goals and objectives — the unity and continuity of the Jewish people through relevant and meaningful Jewish wisdom and education — and develop a specific plan that works for us.**

By working with the Foundation, we hope to provide for the Jewish community now and for future generations.”

—Cindy & Rick Z.,  
Jewish Community Foundation  
Fund Holders

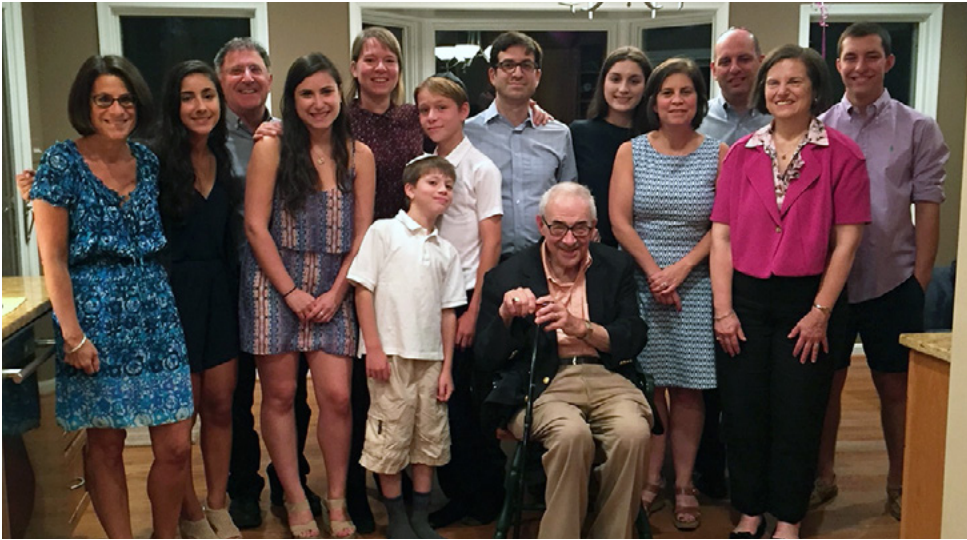


In 2022, Federation welcomed Sara Brenner as Executive Director of the Jewish Community Foundation.



Photo credits, clockwise from top left: c/o of Sara Brenner; c/o Cindy & Rick Z.; iStockphoto.com.





From left: Sue's friends and family gathered around Stan, her late husband; Sue and Stan, long-time supporters of Federation and Jewish Greater Washington.



# Building a Legacy

The Jewish Community Foundation is invested in understanding your and your family's philanthropic goals for your lifetime and beyond. Our charitable community embodies what it means to give through a Jewish lens with a peer group that shares your values.

When Sue D. approached our foundation seeking to make an immediate impact and lay the groundwork for an enduring legacy in memory of her beloved husband, the Jewish Community Foundation partnered with Jewish teen movement BBYO to endow a new scholarship that will send an accomplished high school student to tour concentration camps and other historic sites.

As Sue describes, it's easy to feel pressured to do something right away or to provide support for many things. However, she urges donors to do what they can to remain focused, committed, and patient. "The right thing will present itself." [Read more of Sue's story here.](#)



Participants at BBYO's Kallah program light a fire together.

**Whether you're just starting out or well on your way to achieving your philanthropic vision, we're here to support your giving. Turn to the Jewish Community Foundation for:**

- Help with giving to your favorite causes within and beyond the Jewish community
- Collaborative giving opportunities to amplify your impact
- Philanthropic and intergenerational learning programs grounded in Jewish values
- Personal, impact-focused philanthropy advisory services
- Permanent legacy options to support the work of Federation's family of agencies and beyond
- Tax-advantaged gift options

Contact us to discuss your giving goals:  
[foundation@shalomdc.org](mailto:foundation@shalomdc.org) | 301-230-7223





# The Jewish Community Foundation's Next Chapter

## A Focus on Learning & Intergenerational Philanthropy

Based on our survey of Jewish Community Foundation donors, we found local philanthropists like you have a passion and strong desire for learning with like-minded donors on effective philanthropic practices, intergenerational giving, and issues impacting our world today.

In 2022, we began with an intimate conversation with Eric Ward, a civil rights strategist and nationally recognized expert on countering antisemitism and inspiring change, followed by a special learning session with experts on the growing migrant crisis. Sessions like these connect diverse participants to one another and to the issues that matter and illuminate how philanthropic giving can make a difference.



Eric Ward (left) and Sara Brenner (right) in conversation with philanthropists during a learning session this past year.

### On the Horizon

This year, we will expand learning opportunities to include intergenerational family giving, effective philanthropy coupled with continuing conversations with experts on current issues of our day. We hope you can join us for discussions like these where the Jewish Community Foundation can help you best understand the issues that impact our community and work together to solve them.

# \$287M

in assets managed  
by the Jewish  
Community Foundation.



## Building Black-Jewish Solidarity

In tandem with Federation, and driven by our joint antisemitism strategy, we are focused on building strong relationships with the world beyond the Jewish community to fight antisemitism and stand for racial justice.

In April 2023, our first steps included partnering with the Greater Washington Community Foundation and the Washington Regional Association of Grantmakers on a [joint statement](#).

This year, we are committed to building solidarity, establishing greater understanding, and strengthening relationships between Black and Jewish communities, faith leaders, donors, and nonprofits. Together, we can serve as allies in the quest for social justice and join forces to fight antisemitism, racism, and hate in all forms.



## Investing in Women and Girls

In 2023, the Jewish Community Foundation launched our Women's Fund, leveraging the incredible assets and work of the sunsetted Tikkun Olam Women's Fund.

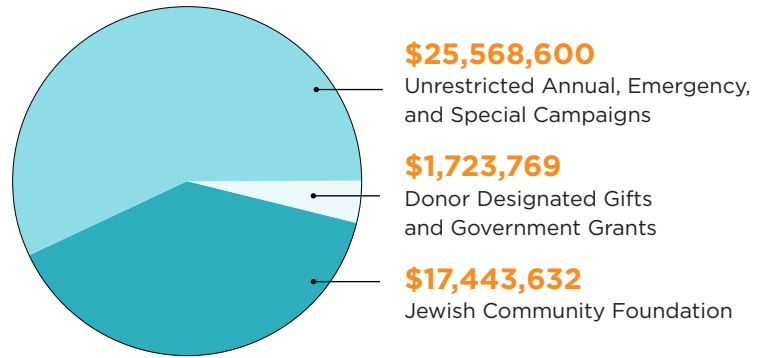
The Women's Fund is a philanthropic model for the Jewish community, aiming to provide multi-year, substantial grants to organizations transforming outcomes on one to two select issues; engage donors in collective funding and learning efforts to further this work; and work directly with donors and with women most impacted by the issues we address to operate the fund.

People of all gender identities and backgrounds are invited to participate in and donate to this fund. We will be sharing ways to engage throughout 2023-24.

# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

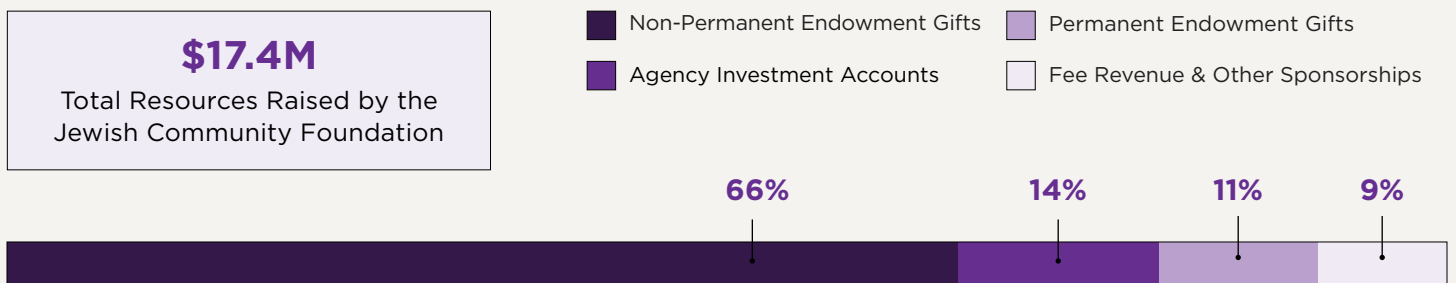
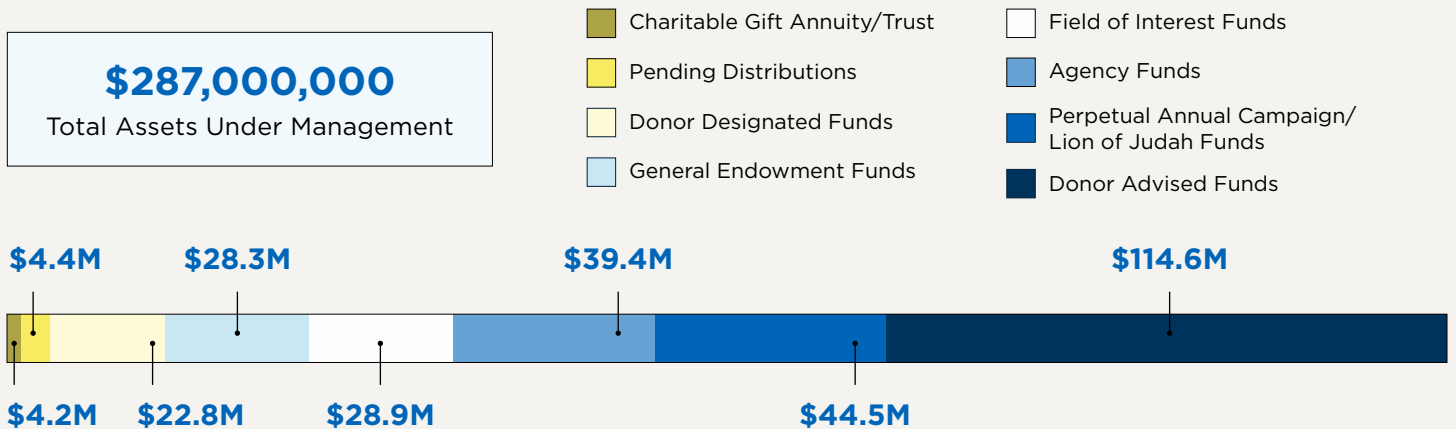
## Fiscal Year 2024

With gratitude to our generous donors, resources raised and collected by Federation and the Jewish Community Foundation help those in need and build and sustain vibrant Jewish life in a changing world.



## Jewish Community Foundation Snapshot

Federation's Jewish Community Foundation manages \$287 million and proudly administers 840 donor funds, including 299 Donor Advised Funds.





# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

## Fiscal Year 2024

Allocations	Total Allocations & Grants	Total Donor Designated Grants (Federation & Jewish Community Foundation)	TOTAL
<b>Federation Partner Agencies</b>			
Avodah	\$27,500	\$4,850	<b>\$32,350</b>
Bender JCC of Greater Washington	\$804,063	\$68,745	<b>\$872,808</b>
Berman Hebrew Academy	\$296,477	\$210,470	<b>\$506,947</b>
Campuses/Hillels	\$305,000	\$116,345	<b>\$421,345</b>
Capital Camps and Retreat Center	\$113,000	\$115,950	<b>\$228,950</b>
Charles E. Smith Jewish Day School	\$423,739	\$289,994	<b>\$713,733</b>
Edlavitch JCC of Washington DC	\$488,000	\$125,187	<b>\$613,187</b>
Garden of Remembrance	\$25,000	\$11,100	<b>\$36,100</b>
GatherDC	\$185,000	\$105,000	<b>\$613,187</b>
Gesher Jewish Day School	\$129,379	\$226,147	<b>\$355,526</b>
Jewish Coalition Against Domestic Abuse	\$105,000	\$65,480	<b>\$170,480</b>
Jewish Community Relations Council of Greater Washington	\$607,000	\$271,150	<b>\$878,150</b>
Jewish Council for the Aging	\$282,000	\$30,478	<b>\$312,478</b>
Jewish Social Service Agency	\$956,672	\$1,105,127	<b>\$2,061,799</b>
Lillian & Albert Small Capital Jewish Museum	\$27,500	\$117,701	<b>\$145,201</b>
Makom (formerly Jewish Foundation for Group Homes)	\$195,000	\$101,720	<b>\$296,720</b>
Milton Gottesman Jewish Day School of the Nation's Capital	\$224,783	\$84,733	<b>\$309,516</b>
Moishe House	\$27,500	\$59,100	<b>\$86,600</b>
Pozez JCC of Northern Virginia	\$440,780	\$160,702	<b>\$601,482</b>
Sulam	\$27,500	\$30,250	<b>\$57,750</b>
Sunflower Bakery & Café	\$27,500	\$63,880	<b>\$91,380</b>
Torah School of Greater Washington	\$181,223	\$87,200	<b>\$268,423</b>
Tzedek DC	\$27,500	\$3,260	<b>\$30,760</b>
Yeshiva of Greater Washington	\$165,000	\$164,258	<b>\$329,258</b>
Youth Group Grants	\$64,000	\$3,260	<b>\$30,760</b>
<b>Sub-total</b>	<b>\$6,156,116</b>	<b>\$3,618,827</b>	<b>\$9,774,943</b>

# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

## Fiscal Year 2024

Allocations	Total Allocations & Grants	Total Donor Designated Grants (Federation & Jewish Community Foundation)	TOTAL
<b>Local Jewish Community Programs</b>			
Agudas Achim Congregation	\$12,000	\$14,750	<b>\$26,750</b>
BBYO	\$100,000	\$111,345	<b>\$211,345</b>
B'nai Israel Congregation	\$15,000		<b>\$15,000</b>
Chabad Lubavitch of Alexandria-Arlington	\$14,000		<b>\$14,000</b>
Community Security	\$428,000		<b>\$428,000</b>
Congregation Olam Tikvah	\$6,300	\$3,768	<b>\$10,068</b>
Congregation Etz Hayim	\$3,000		<b>\$3,000</b>
DC Musical Shabbat	\$47,600		<b>\$47,600</b>
Disability Inclusion	\$100,000		<b>\$100,000</b>
Federation's Jconnect	\$215,000		<b>\$215,000</b>
Federation's Learning & Leadership	\$507,000		<b>\$507,000</b>
Funds Allocated to Reserves	\$14,223		<b>\$14,223</b>
Furthering a Culture of Belonging	\$100,000		<b>\$100,000</b>
Hadar	\$16,000	\$500	<b>\$16,500</b>
Hill Havurah	\$35,000		<b>\$35,000</b>
Honeymoon Israel	\$125,000		<b>\$125,000</b>
Initiatives in Congregational Education	\$48,957		<b>\$48,957</b>
Israel Engagement	\$40,892		<b>\$40,892</b>
Jewish Community Foundation Agency Match	\$1,000,000		<b>\$1,000,000</b>
Kesher Israel Congregation	\$6,500	\$24,198	<b>\$30,698</b>
Leadership Programming	\$240,000		<b>\$240,000</b>
Mesorah DC	\$10,000	\$9,800	<b>\$19,800</b>
Measurement & Evaluation	\$250,000		<b>\$250,000</b>
Next Gen Engagement Research	\$100,000		<b>\$100,000</b>
New Synagogue Project	\$40,000		<b>\$40,000</b>
One Happy Camper	\$495,000		<b>\$495,000</b>
OneTable	\$20,000	\$19,800	<b>\$39,800</b>
PJ Library	\$333,970		<b>\$333,970</b>
Temple Micah	\$60,000		<b>\$60,000</b>
Temple Sinai Nursery School	\$8,000		<b>\$8,000</b>
The Den Collective	\$50,000	\$177,200	<b>\$227,200</b>
The Jewish Federation & Shalom Hartman Institute Partnership	\$210,000		<b>\$210,000</b>
Tikkun Olam Women's Fund	\$20,000		<b>\$20,000</b>
Tikvat Israel	\$6,000		<b>\$6,000</b>
Washington Hebrew Congregation	\$10,000	\$30,250	<b>\$40,250</b>
<b>Sub-total</b>	<b>\$4,937,442</b>	<b>\$391,611</b>	<b>\$5,329,053</b>



# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

## Fiscal Year 2024

Allocations	Total Allocations & Grants	Total Donor Designated Grants (Federation & Jewish Community Foundation)	TOTAL
<b>Israel &amp; Overseas Partners</b>			
American Jewish Joint Distribution Committee	\$1,078,000	\$144,755	<b>\$1,222,755</b>
Birthright Israel	\$214,000	\$16,200	<b>\$230,200</b>
The Jewish Agency for Israel	\$2,328,000	\$5,664	<b>\$2,333,664</b>
World ORT	\$24,000		<b>\$24,000</b>
<b>Israel Community Programs</b>			
Aguda	\$25,000		<b>\$25,000</b>
Alliance for Middle East Peace (ALLMEP)	\$30,000		<b>\$30,000</b>
Amal Tikvah	\$25,000		<b>\$25,000</b>
Appleseeds	\$45,000		<b>\$45,000</b>
Arava Institute	\$50,000		<b>\$50,000</b>
Beryl Katzenelson Center	\$25,000		<b>\$25,000</b>
Camp Shutaf		\$13,000	<b>\$13,000</b>
EcoPeace	\$50,000		<b>\$50,000</b>
Encounter	\$40,000	\$500	<b>\$40,500</b>
Hagar	\$30,000		<b>\$30,000</b>
Imagine Israel	\$211,000		<b>\$211,000</b>
Jerusalem Season of Culture	\$50,000		<b>\$50,000</b>
Lotus (Portland Trust)	\$40,000		<b>\$40,000</b>
Onward Israel	\$35,000		<b>\$35,000</b>
PeacePlayers Middle East	\$40,000	\$40,500	<b>\$80,500</b>
Pnima Israel	\$40,000		<b>\$40,000</b>
Road to Recovery	\$7,500		<b>\$7,500</b>
Save a Child's Heart		\$78,325	<b>\$78,325</b>
Shaharit	\$70,000		<b>\$70,000</b>
Social Venture Fund	\$60,000		<b>\$60,000</b>
Sunrise Day Camp		\$17,000	<b>\$17,000</b>
Tech Careers	\$50,000		<b>\$50,000</b>
Tikkun Olam Makers	\$40,000		<b>\$40,000</b>
Totzeret Ha'aretz	\$30,000		<b>\$30,000</b>
Additional Dollars for Emergent Needs	\$75,000		<b>\$75,000</b>
<b>Sub-total</b>	<b>\$4,712,500</b>	<b>\$315,443</b>	<b>\$5,027,943</b>



# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

## Fiscal Year 2024

Allocations	Total Allocations & Grants	Total Donor Designated Grants (Federation & Jewish Community Foundation)	TOTAL
<b>National Allocations</b>			
70 Faces Media	\$10,000		<b>\$10,000</b>
Hebrew Immigrant Aid Society	\$5,000	\$12,087	<b>\$17,087</b>
Hillel International	\$27,000	\$35,541	<b>\$62,541</b>
Inter Agency Task Force on Israeli Arab Issues	\$4,000		<b>\$4,000</b>
Jewish Federations of North America	\$820,667	\$306,793	<b>\$1,127,460</b>
Jewish War Veterans of the USA	\$2,500		<b>\$2,500</b>
JPRO Network	\$3,125		<b>\$3,125</b>
National Coalition Supporting Eurasian Jewry	\$3,000		<b>\$3,000</b>
Network of Jewish Human Service Agencies	\$2,000		<b>\$2,000</b>
The Jewish Community Centers Association of North America	\$20,000		<b>\$20,000</b>
The Jewish Council for Public Affairs	\$15,000		<b>\$15,000</b>
<b>Sub-total</b>	<b>\$912,292</b>	<b>\$354,422</b>	<b>\$1,266,714</b>

<b>Additional Directed Gifts</b>			
Other Endowment Grants		\$10,984,902	<b>\$10,984,902</b>

Total Allocations	Partner Agency Allocations & Grants	Donor Designated Grants (Federation and Jewish Community Foundation)	TOTAL
<b>Total</b>	<b>\$16,718,350</b>	<b>\$15,665,205</b>	<b>\$32,383,555</b>



# The Jewish Federation of Greater Washington's Funding & Allocations Snapshot

## Fiscal Year 2024

# \$32,383,555

in resources\* allocated by Federation and our Jewish Community Foundation support our programs and services locally, in Israel, and around the world. Read on to see how.

## \$9.5 MILLION+

### Partner Agency & Programmatic Funding

Allocated to ensure community members of all ages, backgrounds, and identities can access and opt into the rich diversity of local Jewish learning and identity-building experiences.

## \$1M

### Jewish Community Foundation Donor Advised Fund (DAF) Partner Agency Matching Program

Provides a 1:1 match to donors giving new or increased gifts to local Federation partner agencies through their Foundation DAFs, infusing critical funding into the community, encouraging generosity, and spurring change.

## \$8.5M+

### Direct Local & National Partner Agency Funding

Supports Federation's local and national partners in our shared pursuit of strengthening Jewish life, meeting critical needs, and responding swiftly to emergencies. Together, we're building vibrant Jewish life for today and our future.

## \$2.6 MILLION+

### Investing in Vibrant Jewish Life

Federation envisions a community where everyone feels they belong and can develop meaningful ties; engage deeply with Jewish life; and act as a force for good in the world. This funding supports programs, organizations, and opportunities that strengthen and sustain this flourishing Jewish community.

## \$650K

### Leadership & Belonging

Empowers current, future, and prospective leaders through innovative learning experiences, such as our Jewish Community Leaders Program.

## \$850K

### Families with Young Children

Supports initiatives and organizations that provide children and families with a strong foundation for growing and shaping their personal and Jewish journeys.

## \$580K

### Teens and Youth

Provides scholarships and grants to families for identity-building experiences like Jewish summer camp, and furthers vital teen mental health initiatives across our community.

## \$584K

### Young Adults

Supports our region's fastest growing population, helping those in their 20s and 30s build leadership skills and engage meaningfully with their peers and in Jewish life.

*\*From all sources, including donor designated gifts and government grants.*



# Funding & Allocations Snapshot

Fiscal Year 2024

**\$2 MILLION**

## Securing Jewish Greater Washington

As antisemitism continues to rise locally and nationally, Federation is safeguarding Jewish Greater Washington by allocating significant financial resources to bolster communal security at day schools, campuses, JCCs, synagogues, and more through training sessions and emergency planning.

**\$794K**

## Day School and Jewish Organization Security

Funds provide vital security infrastructure to local day schools, JCCs, and other organizations, ensuring that those who attend, work in, and engage with these organizations can safely participate in Jewish life and community.

**\$1M**

## Combating Antisemitism

Federation's initial investment over the next three years will provide critical funding to increase education on antisemitism, help build coalitions with allied groups, and strengthen communal security in order to combat hatred and continue to secure our community for the long-term.

**\$4.7 MILLION+**

## Supporting Jewish Life in Israel & Overseas

Federation provides ongoing support of and engagement with Israel as the homeland of the global Jewish people and a democracy for all of its citizens, and assists and cares for Jews wherever they are and whenever they need us in 70+ countries around the globe in times of crisis and calm.

**\$634K**

## Strengthening Civil Society

Federation is focused on strengthening civil society to provide Israelis of all backgrounds with the tools to tackle obstacles together. We partner with and allocate funds to Israeli organizations building a more just, civil, and inclusive society, prioritizing issues of religious pluralism, LGBTQIA+ inclusion, creating social change, enhancing dialogue, and more.

**\$1.4M**

## Caring for the Vulnerable

Federation provides support to Israelis and Jews around the world who are the most vulnerable to ensure that Jewish individuals and families are connected to Jewish life and Israelis of all backgrounds are cared for.

**\$766K**

## Supporting Global Jewry

Federation's decades of investment built and helps to maintain partnerships with international organizations to ensure our community can swiftly respond to the needs of Jewish communities around the world, including in Ukraine, Morocco, Turkey, and more.

**\$1.9M+**

## Immersive Experiences

Federation funds immersive, meaningful, and educational opportunities, including our Community *Shlichim* (emissaries) Program, to empower community members and leaders to broaden their knowledge about Israel and deepen their relationships with Israelis and world Jewry.

# Federation Leadership

## EXECUTIVE COMMITTEE

### Robin Hettleman Weinberg

President

### Melanie Franco Nussdorf

Vice President for Financial Resource Development

### Toby Frank

Vice President for Strategic Planning & Allocations – Local

### Dr. Michael Friedman

Vice President for Strategic Planning & Allocations – Israel & Overseas

### Jeffrey Distenfeld

Vice President for Finance & Treasurer

### Jessica Sher

Vice President for Leadership & Volunteer Development

### Max Sandler

Vice President for Network

### Oliver Macklin

Vice President for Next Gen

### Jill Granader

Vice President for Women's Philanthropy

### Kerry Iris

Vice President for At-Large

### Johanna Chanin

Secretary

### Marty Janis

Presidential Appointee

### David Selden

Presidential Appointee

### Samuel Kaplan

Past President

### Mark A. Levitt

Past President

### Deborah Ratner Salzberg

President, Jewish Community Foundation

### Gil Preuss, PhD

Executive VP & CEO

## BOARD OF DIRECTORS

### 2023-2024

Rise Ain  
Sarah Barnett^  
Vivian Bass  
Sarah Bederson  
Kevin Berman^  
A. Robert Bloom^  
Daryle Bobb^  
Ronna Borenstein-Levy^  
Josh Brown  
Scott Brown  
Sheila Budoff^  
Abby S. Cherner  
Laura Cutler  
Behnam Dayanim  
Rabbi Sholom B. Deitsch  
Nancy Duber  
Eli Engelbourg^  
Sean Epstein  
David Farber  
Peter Federwicz^  
Jeffrey I. Finkelstein  
Daniel Flesch  
Mike Flyer  
Esther Foer^  
Eileen Frazier^  
Sharon Freundel  
Robert Fried^  
William Gale^  
Robyn B. Garnett  
Hillel Goldberg^  
Elissa Goldfarb^  
Pamela Gottlieb  
Daniel Hirsch^  
Rachel Hofstatter  
David Kanstoroom  
Danielle H. Kaplan  
Leslie A. Kaplan  
Ronald Kaplan  
Kavitha Kasargod-Staub  
Julie Kass  
Stuart Kaswell  
Aaron M. Kaufman  
Ayala Nuriely Kimel^  
Susan Kristol  
Jeffrey Kupfer^  
Amy Lancellotta^  
Rabbi Esther Lederman

Henry Levine^  
Dr. Marc A. Levitt  
Jason Levy^  
Laura Loeb  
Mitchell Malasky  
Joshua Maxey  
Louis Mayberg^  
Riva Mirvis  
Benjamin A. Nussdorf  
Robert Parker  
Ira Polon  
Thorn Pozen  
Daniel Raskas  
Rabbi Steven Rein  
Cantor Rachel Rhodes  
Scott Rosen^  
Benjamin Rosenbaum  
Ilana Rothberg  
Jeffrey S. Rum  
Ruth Z. Ruskin^  
Yolanda Savage-Narva  
Philip Schiff  
Marissa Schlaifer  
Marla Schulman  
Rabbi Hyim Shafner  
Raanan Shames^  
Jane Shichman  
Lawrence Sidman  
Lisa E. Silver  
Arielle Silverman  
Craig Simon  
Samantha Sisisky  
Paul Springer^  
Mindy Strelitz  
Avery Sudow  
David Volosov^  
Ellen Kagen Waghelstein  
Edward R. Weiss  
Jessika Wellisch  
Natalie West\*\*  
Tal Widdes  
Naomi Yadin-Mendick  
David Yaffe  
Reuven Zakheim^  
Rabbi Ilana Zietman^  
Michele N. Zuckerman  
Abe Zwany^

### PAST PRESIDENTS

Dr. Seymour Alpert ✨  
Paul S. Berger ✨  
Gary Berman  
Herschel W. Blumberg ✨  
Rabbi Isadore Breslau ✨  
Joel Breslau  
David J. Butler  
Morris Cafritz ✨  
Joseph Cherner ✨  
Melvin S. Cohen ✨  
Jerome J. Dick ✨  
Dede Feinberg  
Leopold V. Freudberg ✨  
Michael C. Gelman  
Susie Gelman  
Dr. Leon Gerber ✨  
The Honorable Joseph v.B. Gildenhorn  
Hyman Goldman ✨  
Edward H. Kaplan  
Irene R. Kaplan  
Samuel Kaplan  
Edmund I. Kaufmann ✨  
Joel S. Kaufmann ✨  
Abraham S. Kay ✨  
Jack Kay ✨  
Stuart S. Kurlander  
Jac J. Lehrman ✨  
Mark A. Levitt  
Liza Levy  
Philip N. Margolius  
Phyllis G. Margolius ✨  
Joseph Ottenstein ✨  
Morris Rodman ✨  
Ivan Michael Schaeffer  
Rabbi Matthew H. Simon  
Isador S. Turover ✨  
Robert Zahler

### PAST VICE PRESIDENTS OF FINANCIAL RESOURCE DEVELOPMENT

Joshua Bernstein  
Marcella Cohen  
Jeffrey Distenfeld  
Mark Lezell

Jocelyn B. Krifcher  
Alan L. Meltzer  
Deborah Ratner Salzberg

### HONORARY PRESIDENTS

N. M. Cohen ✨  
Charles E. Smith ✨

### HONORARY MEMBERS

Seymour S. Abensohn ✨  
Norman Bernstein ✨  
Dr. Morris Cohen  
Richard England ✨  
Saul I. Stern ✨  
Bernard S. White

### AGENCY EXECUTIVES\*

Ivy Barsky  
Josh Bender  
Jason N. Benkendorf  
Rabbi Dr. Hillel Broder  
Jeff Dannick  
Glenn Easton  
David Ervin  
Havi Goldscher  
Ronald J. Halber  
Lianne Heller  
Amanda Herring  
Rabbi Ari Israel  
Amanda Katz  
Adena Kirstein  
Bruce Lederman  
Ariel Levinson-Waldman  
Rabbi Shmuel Lichtenstein  
Rabbi Mitchel Malkus  
Rabbi Yitzchok Merkin  
Rabbi Daniel Novick  
Ellen Oshinsky  
Shane Rock  
Rabbi Jacob Rubin  
Todd R. Schenk  
Dr. Deborah Skolnick-Einhorn  
Jody Tick  
Aviva Walls  
Jackie Zais (Interim)  
Jennifer Zwilling

^Partner Agency President

✨ Of Blessed Memory

\*Non-voting Members

## JEWISH COMMUNITY FOUNDATION BY THE JEWISH FEDERATION OF GREATER WASHINGTON

Deborah Ratner Salzberg

President

### 2023-2024 BOARD OF TRUSTEES

Ann Bennett  
Adam Berman  
Dr. Sara Cohen  
Jeffrey Distenfeld  
Liz Dunst  
Peter Federowicz

Vicki Fishman  
Dr. Michael Friedman  
Robin Hettleman Weinberg  
Michele Hymer Blitz  
Ellen Kagen Waghelstein  
Samuel Kaplan  
Drew Karr  
Stuart Kaswell  
Stuart Kurlander  
Randall Levitt

Shary Levitt  
Dr. Ronald A. Paul  
Gil Preuss, Ph.D.  
Deborah Ratner Salzberg  
Todd Rich  
Jonathan Schilit  
Rhea Schwartz  
Daniel Simpkins  
Daniel Solomon  
Rabbi Shira Stutman

Stefan Tucker  
Julie Wallick

### TRUSTEES EMERITI

Joel Breslau  
Alan L. Meltzer



# Federation Partners & Programs

## LOCAL PARTNERS & PROGRAMS

- Agudas Achim Congregation ■
- Avodah ●
- Bender JCC of Greater Washington ●■
- Capital Camps and Retreat Center ●
- Chabad Lubavitch of Alexandria-Arlington ■
- Chabad of Olney ■
- Charles E. Smith Life Communities ▲
- Coming of Age (MD & VA)
- Congregation Olam Tikvah ■
- the Den Collective ■
- Edlavitch JCC of Washington DC ●■
- Garden of Remembrance ▲
- GatherDC ■
- Haberman Institute for Jewish Studies ■
- Hadar ■
- Hill Havurah ■
- Honeymoon Israel ■
- Israel Quest
- Jewish Coalition Against Domestic Abuse ●
- Jewish Community Relations Council of Greater Washington ●
- Jewish Council for the Aging
- Makom (formerly Jewish Foundation for Group Homes) ●
- JSSA ●
- Lillian & Albert Small Capital Jewish Museum ●
- Mesorah DC ■
- Moishe House ●■
- One Happy Camper
- OneTable ■
- Pozez Jewish Community Center of Northern Virginia ●■
- Sixth & I ■
- Sulam ●
- Sunflower Bakery & Café ●■
- Temple Micah ■
- Temple Rodef Shalom ■
- Tzedek DC ●

## FEDERATION PROGRAMS

- Imagine Israel
- Initiative in Congregational Education
- j.family Ambassadors
- Jconnect
- Jewish Food Experience®
- Living Well Addiction Prevention & Recovery Program
- PJ Library® ■
- Shlichim Program

## JEWISH DAY SCHOOLS

- Berman Hebrew Academy ●
- Charles E. Smith Jewish Day School ●
- Gesher Jewish Day School
- Milton Gottesman Jewish Day School of the Nation's Capital ●
- The Torah School of Greater Washington ●
- Yeshiva of Greater Washington ●

## HILLELS

- American University ●
- College of William and Mary ●
- Gallaudet University ●
- George Mason University ●■
- The George Washington University ●■
- Georgetown University ●
- James Madison University ●
- University of Maryland ●■
- University of Mary Washington ●
- University of Virginia ●
- Virginia Tech ●■

## LOCAL YOUTH GROUPS

- BBYO ●■
- Bnai Akiva
- Habonim Dror
- National Conference of Synagogue Youth (NCSY)
- North American Federation of Temple Youth
- Tzofim—Israeli Scouts
- United Synagogue Youth (USY)

## NATIONAL AGENCIES

- 70 Faces Media
- Birthright Israel Foundation
- HIAS
- Hillel International
- Inter-Agency Task Force on Israeli Arab Issues
- Israel Action Network
- JCC Association of North America
- Jewish Council for Public Affairs
- Jewish War Veterans of the United States of America
- JFNA Education and Engagement Unit
- JPRO Network
- National Coalition Supporting Eurasian Jewry
- Network of Jewish Human Service Agencies
- The Jewish Federations of North America

## ISRAEL & OVERSEAS NETWORK

- American Jewish Joint Distribution Committee
- Jewish Agency for Israel (JAFI)
- World ORT

## ISRAEL & OVERSEAS PROGRAMS

- Aguda (LGBTQ+) ◆
- Alliance for Middle East Peace (ALLMEP) ◆
- Amal Tikva ◆
- Appleseeds ◆
- Arava Institute ◆
- Berl Katzenelson Center ◆
- EcoPeace Middle East Environmental NGO Forum ◆
- Encounter ◆
- ENTER: The Jewish Peoplehood Alliance ◆
- Hagar Jewish Arab Education
- Hand in Hand ◆
- Israel Gay Youth
- Israel Hofsheet
- Jerusalem Season of Culture ◆
- Lotus (Portland Trust) ◆
- Network of Community Centers in Beit Shemesh—Zinman Matnas
- Onward Israel ◆
- PeacePlayers Middle East ◆
- Pnima Israel ◆
- Road to Recovery ◆
- Save a Child's Heart
- Shaharit ◆
- Shutaf Inclusion Camp
- Social Venture Fund for Jewish-Arab Equality and Shared Society
- Sunrise Day Camp
- Tech Careers ◆
- Tikkun Olam Makers (TOM) ◆
- Totzeret Ha'aretz ◆

- Partner Agency
- Task Force Agency
- ◆ Israel Task Force Agency
- ▲ Non-funded Agency





# Federation Staff

Dan Afriat	Emma Dorsch	Alicia Howard	Danny Pisani	Natalia Straus
Hila Balely	Naomi Fein	Marla Hurwitz	Shira Pomerantz	Rabbi Sarah Tasman
Valerie Bishop	Anna Freiman**	Jadyn Ives	Gil Preuss**	Elleni Tessema
Dana Bornstein	Jeremy Frisch	Rinat Kisin	Jasmine Prothero	LatreCIA Thorpe
Sara Brenner**	Elizabeth Goldstein	Sarah Klein	Sarah Rabin Spira	Rachel Visser
Ari Brickman	Sarah Green	Danna Koren	Robin Reiss	Michelle Wachtel
Zach Briton**	Danait Habtemariam	Jason Leonard	Rickey Robinson	Jessica Warren
Abby Budman	Taryn Hannam-Zatz	Adrienne Malickson	Robyn Rosenbaum	Kareem Webb
Eric Colasuonno	Mikayla Harf	Ilana Matheson	Amanda Rosenberg	Jon Zella
Shaina Colvin	Noa Havivi	Manny Menchel**	Bruce Rubin	
Sam Cooper	Matt Henika	Siddiq Mohammed	Sharon Sherry	
Paula Correa-Silver	Alexa Herman	Colin Neely	Sivan Shilo	
Elisa Deener-Agus**	Monica Herman**	Sophie Pearl	Yoselin Smith-Sevilla	

*\*As of 10/03/2023*  
*\*\*Executive Team*



Federation is grateful to our volunteers, leaders, donors, professional team, corporate sponsors, and community partners.

*Thank you* for guiding our community with passion and creativity, giving generously to meet pressing needs, and sustaining vibrant Jewish life in our region. On behalf of our partners and all those we serve, thank you for your commitment to strengthening Jewish life and making a difference for thousands in our local and global Jewish community.





**Jewish  
Federation**  
of Greater Washington

Connect  
with  
Purpose

[shalomdc.org/2023](https://shalomdc.org/2023)